

Date: September 6, 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the ongoing COVID-19 pandemic and the US troop withdrawal from Afghanistan. ANHAM's senior management team has been solely focused on responding to both these events for the past six months but are now in a position to prepare our COP for the coming year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 21st of October 2021, max. 90 days from COP deadline at the latest.

Sincerely yours,

Joy West

Jay Ward

Chief Executive Officer jay.ward@anham.com